



Thank you for your interest in employment at Heifer International – an organization committed to diversity and education.

Heifer is equipped with dedicated employees who are steadfast in the mission to end hunger and poverty and care for the earth. Heifer's dynamic workforce comes from all over the world, adding richness of perspective, skills and experience to advance the mission.

It is because of Heifer's dedication to all the people who make our work possible that we have taken deliberate steps to continually assess and strengthen Heifer's inclusive work environment. We are committed to hiring and retaining people from all social and cultural backgrounds. Through this effort, we will perform even more effectively as an organization and the full potential of Heifer's workforce will be realized.

Trust, respect and honesty under-gird our core values and are the keys to the success of our organization. Heifer continually strives to cultivate a spirit of inclusion by valuing different perspectives and innovative ideas. I champion our commitment to fostering the values of diversity and inclusion in our daily practices.

In support of Heifer's visions and diversity initiatives, our leadership is expected to actively promote and model inclusive behavior. As a part of the Heifer corporate culture, fostering the values of diversity is everyone's responsibility and is reinforced through training, listening skills, empathy, collaborative decision making, intercultural communication, as well as several other areas.

Diversity strengthens our organization and is valued in all areas of our work.

Sincerely,

A handwritten signature in black ink that reads "Charles Stewart". The signature is written in a cursive, flowing style.

Charles Stewart
Interim CEO